

Guide to "Keep Pace" with

Job Disruption

Due to COVID-19

Content thru April 4, 2020



Document Disclaimers

- I am providing this information as a public service to provide employment related information to those being impacted by the CoronaVirus
 - We will explore the content of this document and latest updates LIVE every Sunday @9AM EST during this crisis at www.facebook.com/keeppace
- This deck reflects the information I have assembled as of the date of the front of this document
 - If you see errors please let me know in the comments section and I will verify/update
- This document is to give you information that is actionable now as well as give you ideas for programs that may be available where you live
- If you have any content to share OR questions please send them to me
 - george@keeppace.com



How to obtain this Presentation

The latest PDF version of this presentation will be available at www.keeppace.com/coronavirusjobinfo

To get alerted when new updates are available, like my Facebook Page www.facebook.com/keeppace



Why assemble this deck?

Summary

The primary focus is to help those in the workforce impacted by the CoronaVirus outbreak (see link below). As the situation is so fluid, and information created so quickly, there is a lot of information to process.

The goal of this "guide" is to organize that information in one place so that people have guidance to programs and/or activities they can leverage.

Sources

https://www.linkedin.com/feed/news/3-million-jobless-claims-last-week-5153426/



Using Twitter Search Terms

Overview

In the titles of some sections you will see Twitter Search terms. To search twitter you must first open a browser and go to

search.twitter.com

Once you see the "search twitter" textbox, you can enter the terms specific to each section. As to the search terms provided in each section:

- If you see search terms starting with a #, you <u>must</u> use that symbol
- If you see a search term in QUOTES You must use the quotes
- If you see search terms separated by an OR you can use either one
- If you see search terms separated by and AND you <u>must</u> use both terms



Contents of this Guide

Federal / State Legislation

Sites describing / tracking all COVID-19 legislation at both Federal and State Level

Emotional Health

Not only can the news be depressing / upsetting, but for some, isolation is worse.

Employment

Search Strategies, Unemployment Guidance, Not for Profit, Freelancing Impact, Hiring

Networking Resources / Groups

Key Networking Groups / Resources to leverage

Interview Preparation

Activities you can do now to prepare for your next interview

Education / Reskilling

Free Educational for both Job Seekers and their children during this crisis

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Get an understanding of areas of the country that will be impacted – and industries

Small Business

Information specific to helping Small Businesses

Individual Finance

Protecting your finances and Companies putting a moratorium on payments

Food Assistance Programs

For those needing support during this crisis

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All 50 States and their Dedicated COVID-19 Website

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Companies donating money / goods and services

Online Security

Be careful of Scammers!



Federal / State Regulation



Federal Legislative Responses to COVID-19

Twitter Hashtags -

Summary

Sites providing insights to Federal Level COVID-19 Legislation

Source

https://www.npr.org/2020/03/26/821457551/whats-inside-the-senate-s-2-trillion-coronavirus-aid-package



State Legislative Responses to COVID-19

Summary

Best site identified that is keeping track of all Legislation activity across all 50 States

Source

https://taxfoundation.org/state-tax-coronavirus-covid19/



Emotional Health



National Alliance on Mental Illness

Summary

Has developed a COVID-19 Resource and Information Guide, an in-depth 15-page PDF that covers a wide range of questions, answers and links to the applicable resources

Source

https://www.nami.org/getattachment/About-NAMI/NAMI-News/2020/NAMI-Updates-on-the-Coronavirus/COVID-19-Updated-Guide-1.pdf



Depression / Suicide Assistance

Summary

Based on a USA Today Article which says

"Suicide prevention experts say it's reasonable to expect the current pandemic will lead to increased suicide risk for certain populations. Social distancing and quarantines may trigger those currently dealing with suicidal thoughts. And research shows the social and economic fallout from the pandemic may amplify the risk for some people well after the outbreak has ended."

National Suicide Prevention Lifeline

1-800-273-8255

Sources

https://www.usatoday.com/story/news/nation/2020/03/23/coronavirus-pandemic-isolation-fear-job-loss-triggers-suicide/2871949001/https://suicidepreventionlifeline.org/



How to Work with Anxiety During the COVID-19 Pandemic [Part 1]

Summary



In this 8 Minute Video discussion, Christine Padesky, PhD, and Ron Siegel, PsyD, and they shared their techniques for finding relief from anxiety during these difficult times.

Source

https://www.nicabm.com/working-with-anxiety-during-a-pandemic-part-1/



Federal / State Level Programs / Assistance

Summary

Governor Phil Murphy today announced departmental actions from the Department of Human Services, Department of Banking and Insurance, Department of Treasury, Department of Health, Department of Children and Family Services and the New Jersey Division of Consumer Affairs to ensure New Jerseyans have access to telehealth and tele-mental health services to the greatest extent possible during the COVID-19 outbreak.

Source

https://www.newstartcareernetwork.org/News-Events/News/Stories/Coronavirus-Update-and-Information-from-Governor-M



Exercise / Yoga helps reduce Stress

Summary

Western Michigan University (WMU) Student Recreation Center offered a variety of online fitness classes, from yoga to cardio and strength training, in order to keep the community active and it's all free on their Facebook page.

Source

https://wwmt.com/news/local/wmu-offers-free-online-fitness-classes-to-help-people-cope-with-stress



Helping workers cope with a crisis

Summary

A LinkedIn Summary article that links out to 2 pay sites. The summary information is a great starting point for ideas.

Source

https://www.linkedin.com/feed/news/helping-workers-cope-with-a-crisis-4797788/



Entertainment

Summary

Video I did last week of Free Entertainment Sources "Virtual Disney World" - YouTube playlist of virtual, interactive 360° rides

Source

https://www.youtube.com/watch?v=KZX2T29wjF4

https://www.cbsnews.com/news/youtube-channel-offers-virtual-rides-on-major-disney-universal-studios-attractions/



Employment



Conducting a Job Search During a Pandemic

Summary

10 timely tips to help you navigate thru these troubled times

Sources

https://thriveglobal.com/stories/how-do-you-continue-a-job-search-during-a-pandemic-here-are-10-tips-that-may-help/



Crowd Sourced – Whose Hiring / Firing list

Summary

A 100% user-generated list, where users can add information about their company specific to any Hiring / Firing activity they know about.

NOTE: Disclaimer: user generated submissions, not verified by Candor (company whose website this list exists on.

Sources

https://candor.co/hiring-freezes/



Sites for Remote / Freelance Work

Summary

A list of 9 sites specific to Remote Work or Freelance Jobs

Sources

https://www-businessinsider-com.cdn.ampproject.org/c/s/www.businessinsider.com/websites-to-find-remote-work-freelance-jobs-quickly?amp



COVID-19: JOB MARKET INSIGHTS & JOB SEARCH STRATEGIES FROM EXPERTS

Summary

- A breakdown of 15+ industries and the effect the COVID-19 outbreak will have on them
- A list of companies that are hiring right now (we have 40+ listed by industry below with many more on the way) along with a tool to help you find open roles
- Actionable job search strategies from 20+ recruiters and career experts to help you get results during the outbreak
- A complete rundown of free resources to help you boost your job search and protect yourself during this time

Source

 $\underline{\text{https://cultivatedculture.com/covid19-job-market-insights/}}$

https://www.linkedin.com/pulse/special-edition-heres-what-do-youve-been-laid-off-andrew-seaman

https://www.nj.com/coronavirus/2020/03/unemployed-in-new-jersey-a-survival-kit-for-benefits-bills-evictions-mortgages-utilities-debts-help.html



Not for Profits – Freelancers - Artists

Summary

Various information to jobs, resources and support networks for those that freelance

Sources

https://www.wbur.org/artery/2020/03/24/grants-funds-resources-artists-nonprofits-covid-19-coronavirus
https://www.thedrum.com/news/2020/03/19/freelancers-guide-the-coronavirus-downturn-jobs-resources-and-support-networks
https://www.nj.com/coronavirus/2020/03/freelancers-and-gig-workers-cant-collect-unemployment-a-huge-worry-during-coronavirus-crisis.html
https://money.com/freelance-job-coronavirus/



State Run Job Boards

Summary

The State of New Jersey has developed a centralized resource to match talent with opportunities in industries on the front lines of serving New Jerseyans during the outbreak. Did you lose your job or have your hours reduced as a result of COVID-19? Businesses across New Jersey need thousands of workers for immediate hire. Learn more about who is hiring in your community

Sources

https://jobs.covid19.nj.gov/



Who is Hiring Right Now

Summary

Companies with needs based on demands due to the CoronaVirus

Sources

https://www.linkedin.com/feed/news/heres-whos-hiring-right-now-5161074/

https://www.glassdoor.com/blog/companies-eager-to-hire-now/

https://www.politico.com/newsletters/morning-cybersecurity/2020/03/20/cyber-jobs-deemed-essential-during-pandemic-786261

https://www.usatoday.com/story/money/business/2020/03/21/coronavirus-conditions-lead-state-decisions-essential-businesses/2884758001/

https://www.usatoday.com/story/money/2020/03/16/coronavirus-amazon-kroger-hiring-retail-workers-become-essential/5059066002/



Work from Home

Summary

This "could" be the event that will change the dynamics of "going into work"

Sources

https://www.buzzfeednews.com/article/alexkantrowitz/the-coronavirus-is-forcing-techies-to-work-from-home-some

https://www.fastcompany.com/90481356/were-in-the-midst-of-a-massive-work-from-home-experiment-what-if-it-works



Networking Resources / Groups



Networking Newsletter

Summary

A weekly newsletter created/maintained by Thomas Donohue listing <u>ALL</u> scheduled Networking Events / Virtual Events in the NJ/NY/PA area

This is an EXCELLENT "must have" Resource

Actions

Send an email to Tom Donohue at <u>a83td@aol.com</u> and ask to be added to the newsletter



Networking Groups

Summary

The LandingExpert has a large (and searchable) list of networking groups in the Tri-State area on his website.

Sources

https://www.landingexpert.com/landing-expert-list-search-by-state-then-group-name/



Interview Preparation



Video Interviews Preparation

Summary

While video interviews are NOT new, as you might expect they are increasing due to the CoronaVirus. Learn about how to prepare for a video interview, as well as how to prepare your environment

Sources

Https://www.personneltoday.com/hr/coronavirus-recruiter-reports-67-spike-in-video-interviews/ https://biginterview.com/video-interview/



Develop YOUR Answers to Common Interview Questions

Summary

Starting building and/or refining YOUR answers to common interview questions. There is a WEALTH of information on the Internet for helping you do this.

Sources

https://www.cleverism.com/102-behavioral-interview-questions-including-answers/https://www.youtube.com/user/DGeorgev



Education / Reskilling



Your Reskilling Checklist

Some things to consider

- Assess the economic impact on your type of job
- Identify the disruptors in your industry
- Do your own SWOT Analysis (What are you good at)
- Is this the time to pursue a career change
- Pursue a certification you have put off



Free Personal Training / Education

Summary

- Watch for companies offering courses and/or certifications for free
- "Best Practices" for creating online learning
- What is your local library offering?

Sources

https://www.cisomag.com/covid-19-ec-council-announces-free-cyber-training-and-education-support-services/https://www.weforum.org/agenda/2020/03/covid-19-10-steps-online-learning/https://ocgnews.com/libraries-offer-free-digital-programs-amid-covid-19-pandemic/



Training for Kids / Teachers

Summary

A very large list of resources – Some with companies offering free access to their programs during this time period

Sources

https://thejournal.com/articles/2020/03/13/free-resources-ed-tech-companies-step-up-during-coronavirus-outbreak.aspx



Economics Impact



Economic Impact

Summary

Information from the Brookings Institute and Forbes magazine, talks about the overall economic impact and regions / jobs that will be hit the hardest

Sources

https://www.brookings.edu/blog/the-avenue/2020/03/17/the-places-a-covid-19-recession-will-likely-hit-hardest/
https://www.forbes.com/sites/jackkelly/2020/03/19/the-coronavirus-effect-here-are-the-jobs-that-will-be-added-and-lost/#567ce6032a1c



Small Business



Small Business Loan Resources

Summary

Just added the following links

- The US Small Business Association Home Page which has the specific guidance as to the programs available and the process.
- The link to the SBA Express Bridge Loan program
- The Link to the Disaster Loan Assistance Page

Sources

https://www.sba.gov/page/coronavirus-covid-19-small-business-guidance-loan-resources

https://www.sba.gov/document/support--express-bridge-loan-pilot-program-guide

https://covid19relief.sba.gov/#/

 $\underline{https://www.sba.gov/page/guidance-businesses-employers-plan-respond-coronavirus-disease-2019-covid-19}$

http://wjladvisors.com/cares-act-coronavirus-aid-relief-and-economic-security-act/



US Chamber of Commerce Resource

Summary

A complete list of resources specific to Small Businesses, with topics including the

Sources

https://www.uschamber.com/co/start/strategy/cares-act-small-business-guide https://www.uschamber.com/co/small-business-coronavirus



Paying the Rent

Summary

Two articles talking about the challenges of small business and paying the rent

Sources

https://www.linkedin.com/feed/news/rent-crisis-looms-amid-outbreak-4060737/

https://www.bloomberg.com/news/articles/2020-03-24/u-s-retailers-plan-to-stop-paying-rent-to-offset-virus-closures



Bank Resources

Summary

A list of Banks providing Small Business Guidance

Sources

https://www.wellsfargo.com/com/focus/coronavirus-updates/



Individual Finances



Protecting your Finances

Summary

General advice on what you can do as well as what banks are doing.

Read the wjladvisors.com link for a fantastic summary of the CARES Act (Coronavirus Aid, Relief, and Economic Security) specific to a range of individual financial issues

Sources

http://wjladvisors.com/cares-act-coronavirus-aid-relief-and-economic-security-act/

https://www.cnbc.com/2020/03/20/what-banks-are-doing-to-help-americans-affected-by-coronavirus.html

http://www.startribune.com/how-to-protect-your-finances-and-credit-in-tough-times/568896772/



Income Taxes

Summary

Official Statements on extensions to filing your Income Taxes

Federal

State

Sources

https://www.cnbc.com/2020/03/20/what-banks-are-doing-to-help-americans-affected-by-coronavirus.html http://www.startribune.com/how-to-protect-your-finances-and-credit-in-tough-times/568896772/



Federal Stimulus Impact

Summary

Overview Article of everything in the Stimulus Calculator to determine your check size

Sources

https://www.forbes.com/sites/advisor/2020/03/27/your-guide-to-the-federal-stimulus-package/#6cec184d2711

https://www.usatoday.com/story/money/2020/03/26/stimulus-checks-how-much-money-get-government/2921123001/



Unemployment Insurance

Summary

As per the source below:

Included in the <u>Coronavirus Aid, Relief, and Economic Security (CARES) Act</u>—the third emergency response package to deal with the <u>economic fallout of the COVID-19 pandemic</u>—are a series of provisions to strengthen and extend unemployment benefits.

The three most significant provisions are:

- Section 2104, which provides most individuals an emergency increase in traditional unemployment insurance (UI) benefits of \$600 per week through July 31, 2020, likely increasing benefits beyond what many workers were earning before becoming unemployed;
- Section 2102, the Pandemic Unemployment Assistance program, which provides up to 39 weeks of UI to people not otherwise eligible for regular unemployment compensation (including the self-employed and those who have exhausted their regular and extended benefits); and
- Section 2107, which creates the Pandemic Emergency Unemployment Compensation program to provide 13 weeks of emergency UI for people who remain unemployed after they have exhausted their benefits or are not otherwise eligible for benefits

Source

https://www.americanactionforum.org/insight/enhanced-unemployment-benefits-in-the-coronavirus-aid-relief-and-economic-security-cares-act/



Moratorium on Mortgage Relief / Foreclosures

Twitter Hashtags - #covid19 AND #mortgage

Summary

Numerous States, Banks and Mortgage Institutions offering Mortgage relief during this period.

The BusinessInsider and Bankrate.com links provides list of Banks assisting with mortgages

Sources

https://www.businessinsider.com/personal-finance/banks-help-with-mortgage-payments-coronavirus-2020-4
https://www.bankrate.com/banking/coronavirus-list-of-banks-offering-help-to-customers-financial-hardship/
https://www.fhfa.gov/Homeownersbuyer/MortgageAssistance/Pages/Coronavirus-Assistance-Information.aspx
https://www.nj.com/coronavirus/2020/03/nj-to-give-homeowners-mortgage-relief-during-coronavirus-outbreak-murphy-says.html
https://www.nj.com/coronavirus/2020/03/murphy-orders-evictions-foreclosures-to-stop-in-nj-during-coronavirus-outbreak.html
https://www.mrcooper.com/blog/2020/03/20/coronavirus/

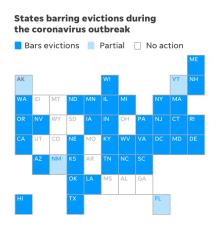


Moratorium on Rent

Twitter Hashtags - #RentZero AND/OR #RentRelief

Summary

Many states have taken action to pause or suspend renter evictions, at least temporarily. The best visual for what your State has done is the diagram from the USAToday link below



Sources

https://www.investopedia.com/renters-how-to-get-covid-19-rent-relief-4800858

https://www.usatoday.com/story/news/nation/2020/03/31/paying-rent-during-coronavirus-many-states-offer-relief-renters/5086542002/



Moratorium on Gas/Electric Shutoffs

Twitter Search - "turn off utilities"

Summary

Look for either new legislation and/or statements from your utilities specific to delaying shutoff in services

Sources

https://www.politico.com/states/new-york/albany/story/2020/03/13/new-jersey-new-york-suspending-utility-shut-offs-amid-coronavirus-pandemic-1266923

https://www.nbcconnecticut.com/news/coronavirus/regional-water-authority-halts-water-service-shutoffs-due-to-nonpayment-amid-coronavirus-concerns/2237955/

https://www.nj.com/coronavirus/2020/03/pseg-wont-shut-off-power-for-non-payment-during-coronavirus-outbreak.html

https://q13fox.com/2020/03/17/worried-about-bills-heres-what-internet-utility-companies-are-doing-to-help/



Student Loan Payments / Interest

Summary

Statement from the Office of Federal Student Aid, where they are suspending Federal Student loan payments and waiving interest during this National Emergency

Sources

https://www.ed.gov/news/press-releases/delivering-president-trumps-promise-secretary-devos-suspends-federal-student-loan-payments-waives-interest-during-national-emergency



Financial Sites providing Advice/Guidance

Summary

A list of Banks providing Guidance on

Payment Deferral

Sources

https://www.ey.com/en_us

https://about.bankofamerica.com/promo/assistance/latest-updates-from-bank-of-america-coronavirus

https://online.citi.com/US/JRS/pands/detail.do?ID=covid19



Food Assistant Programs & Pantries



Food Assistance Programs

Summary

Resources for those needing assistance during this period.

- US Dept of Agriculture Food and Nutrition Service
- NJ Community Resources

Sources

https://www.fns.usda.gov/disaster/pandemic/covid-19

https://www.nj211.org/food-programs-and-community-resources



Food Pantries

Summary

If you make use of a Food Pantry near you, make sure it is open first

If you can, considering donating to your local pantry

Sources

http://bit.ly/nj211foodpantries



Volunteering Opportunities



Technology Based Opportunities

Summary

If you have technology skills, a list of things you can do to volunteer

Sources

https://www.protocol.com/how-to-help-coronavirus-tech



Volunteer Opportunities in NJ

Summary

Articles describing a range of options

Sources

https://www.nj.com/coronavirus/2020/03/how-to-volunteer-and-donate-in-new-jersey-during-the-coronavirus-outbreak-033020.html



State Resources



States with COVID-19 Websites (A-L)

- AK http://dhss.alaska.gov/dph/Epi/id/Pages/COVID-19/default.aspx
- **AL** https://governor.alabama.gov/newsroom/covid-19/
- AR https://www.healthy.arkansas.gov/programs-services/topics/novel-coronavirus
- AZ https://www.azdhs.gov/preparedness/epidemiology-disease-control/infectious-disease-epidemiology/index.php#novel-coronavirus-home
- CA https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/ncov2019.aspx
- CO https://covid19.colorado.gov/
- **CT** https://portal.ct.gov/coronavirus
- **DE** https://coronavirus.delaware.gov/
- **FL** https://floridahealthcovid19.gov/
- **GA** https://dph.georgia.gov/novelcoronavirus
- HI https://health.hawaii.gov/news/category/corona-virus/
- IA https://idph.iowa.gov/emerging-health-issues/novel-coronavirus
- **ID** https://coronavirus.idaho.gov/
- IL https://coronavirus.illinois.gov/s/
- **IN** https://coronavirus.in.gov/
- KS http://www.kdheks.gov/coronavirus/COVID-19 Resource Center.htm
- **KY** https://govstatus.egov.com/kycovid19
- LA http://ldh.la.gov/Coronavirus/



States with COVID-19 Websites (M-N)

- MA https://www.mass.gov/resource/information-on-the-outbreak-of-coronavirus-disease-2019-covid-19
- MD https://coronavirus.maryland.gov/
- ME https://www.maine.gov/DHHS/mecdc/infectious-disease/epi/airborne/coronavirus.shtml
- MI https://www.michigan.gov/coronavirus/
- MN https://www.health.state.mn.us/diseases/coronavirus/index.html
- MO https://health.mo.gov/living/healthcondiseases/communicable/novel-coronavirus/
- MS https://msdh.ms.gov/msdhsite/ static/14,0,420.html
- MT https://dphhs.mt.gov/publichealth/cdepi/diseases/coronavirusmt
- NC https://www.ncdhhs.gov/divisions/public-health/coronavirus-disease-2019-covid-19-response-north-carolina
- **ND** https://www.health.nd.gov/diseases-conditions/coronavirus
- **NE** http://dhhs.ne.gov/Pages/Coronavirus.aspx
- NH https://www.nh.gov/covid19/
- **NJ** https://www.nj211.org/coronavirus-covid-19
- **NM** https://cv.nmhealth.org/
- **NV** http://dpbh.nv.gov/coronavirus/
- NY https://coronavirus.health.ny.gov/home



States with COVID-19 Websites (O-W)

- OH https://coronavirus.ohio.gov/wps/portal/gov/covid-19/
- **OK** https://coronavirus.health.ok.gov/
- OR https://www.oregon.gov/ode/students-and-family/healthsafety/Pages/COVID19.aspx
- PA https://www.health.pa.gov/topics/disease/coronavirus/Pages/Coronavirus.aspx
- RI https://health.ri.gov/covid/
- SC https://www.scdhec.gov/infectious-diseases/viruses/coronavirus-disease-2019-covid-19
- SD https://doh.sd.gov/news/coronavirus.aspx
- TN https://www.tn.gov/governor/covid-19.html
- TX https://www.dshs.state.tx.us/coronavirus/
- **UT** https://coronavirus.utah.gov/
- VA http://www.vdh.virginia.gov/coronavirus/
- VT https://www.healthvermont.gov/response/infectious-disease/2019-novel-coronavirus
- WA https://www.doh.wa.gov/emergencies/coronavirus
- WV https://dhhr.wv.gov/COVID-19/pages/updates-and-news.aspx
- **WI** https://www.dhs.wisconsin.gov/covid-19/index.htm
- WY https://health.wyo.gov/publichealth/infectious-disease-epidemiology-unit/disease/novel-coronavirus/



Corporate Philanthropy



Corporate Donations

Summary

Companies that are providing a range of assistance
Money
Free Services

Forbes article is the most comprehensive in terms of a range of donations

Sources

https://www.jpmorganchase.com/corporate/news/pr/jpmc-makes-50mm-philanthropic-investment-to-address-impacts-of-covid-19.htm

https://www-bloomberg-com.cdn.ampproject.org/c/s/www.bloomberg.com/amp/news/articles/2020-03-17/bank-of-america-pledges-100-million-to-fight-health-crisis https://techcrunch.com/2020/03/27/google-sets-aside-800m-in-ads-and-cash-to-help-in-covid-19-fight/

https://www.forbes.com/sites/davidhessekiel/2020/03/27/creative-ways-companies-are-giving-back-during-the-covid-19-crisis/#59b4659c7f14



Company specific COVID-19 Pages

Examples of Companies with dedicated COVID-19 WebSites

AT&T - https://about.att.com/pages/COVID-19.html

Sprint - https://www.sprint.com/en/landings/covid-19.html

Verizon - https://www.verizon.com/about/news/our-response-coronavirus

CVS - https://www.cvs.com/content/coronavirus

Google - https://www.google.com/covid19/

Microsoft - https://news.microsoft.com/covid-19-response/



Personal Security



Be careful out there!!

Summary

Enable 2 Phase Commit Security on your online Accounts

Be aware of Telephone Scammers

Keep your eye out for Software Vulnerabilities (recent Zoom Vulnerability)





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